

April 2, 2009

To whom it may concern,

Over the last fifteen years I have been utilizing the services of G&T for recruiting world class Mining and Metal specialists on international projects. During the 90's while Managing Director for Hoogovens Technological and Operational services(HOTS) out the Netherlands, G&T not only contracted specialists for our contracts aboard but also for Hoogovens's world class Steel plant operations in IJmuiden Netherlands. These specialists provided short and long term shop floor assistance specifically aimed at improving productivity, quality and various cost reductions programs including Asset Management systems. On the international front these same deliverables were the focus for such Major projects as; Altos Hornos de Mexico (privatization operation assistance) USS Steel (training and quality), CSN, Brazil (productivity and best practice), BHP, Australia (equipment management), Stelco Steel, Canada (computer base training), Sidor, Venezuela (new product development), Hanbo, South Korea (Greenfield operation assistance) and Sydney Steel, Canada (Operation Management for Nova Scotia government).

In 2001 HOTS was purchased by Hatch Engineering in Canada and I am Presently the Practice Director for Hatch Integrated Learning Solutions group. We supply the state of the art Blended Learning Solutions to the Mining and Metals industry as well Energy and Non Ferrous clients of Hatch around the world. To this vary day we utilize G&T specialists to augment our projects and engineering teams to ensure our deliverables to our Key Clients and meet their expectations.

Simply put "G&T has been a vital part of our successes"

A handwritten signature in black ink, appearing to read "R. Lawler".

Rick Lawler  
Practice Director  
Hatch Integrated Learning Solutions  
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